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# The Times

MINDEN ONTARIO

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Wednesday, September 29, 2021

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## Bright future in focus

Heather Buott of Anten Mills looks through her binoculars during a first-time visit to the trail system at Snowdon Park located off of County Road 1 on Tuesday, Sept. 28 in Minden Hills. Snowdon Park is a part of the Highlands Corridor, which is part of the Haliburton Highlands Land Trust's area of focus. See story on page 5.

/DARREN LUM Staff

**LISA MERCER**  
BROKER

*Don't keep me a secret.*



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## One classroom closed at Archie Stouffer due to COVID case

by SUE TIFFIN  
Editor

Archie Stouffer Elementary School staff and students in a Grade 2 class on Sept. 20 have been identified as close contacts

of a student who has tested positive for COVID-19. As a result, those staff and students in the cohort who are not fully vaccinated were informed Sept. 27 by the Haliburton, Kawartha, Pine Ridge district health unit that they must self-isolate at home until Sept. 30.

"These individuals must not leave their home unless to be tested or to seek necessary

medical attention," said Sinead Fegan, communications officer with Trillium Lakelands District School Board. "The health unit recommends they go for testing at the nearest assessment centre as soon as possible."

The cohort can return to school and other essential activities after midnight on Sept. 30 if they have no symptoms.

"Household members of a close contact who has symptoms and are not fully vaccinated, must be tested and also isolate until test results return for the close contact," said Fegan. "Household members who are fully immunized do not have to isolate. Those identified as a close contact who

see HEALTH page 3



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# Red Hawks ahead of the game

by **DARREN LUM**  
*Times Staff*

HHSS name change resulted from concern about Indigenous representation

Decades before other colleges, universities and professional sports teams such as the Edmonton Eskimos of the Canadian Football League, the Cleveland Indians of the Major League Baseball, the Washington Redskins of the National Football League changed their names in response to public outcry related to an understanding of the power of misrepresentation and misappropriating symbols in pop culture, small town Haliburton seem to lead the way without really knowing they were doing so.

When the Haliburton Highlands Secondary School (HHSS) changed their school team name from Redmen to the Red Hawks in 1998 it happened a few years after concern related to the harm it caused Indigenous students and their friends was raised, which was met with some initial resistance related to how the name wasn't an issue.

The name change was decided by Haliburton County School Board of Education director Brad Saunders, who came to then HHSS principal Gary Brohman in the spring of 1997. It isn't entirely clear if the raised concerns led to this action, but HHSS alumnus Katya Smith remembers lighting the proverbial match that likely contributed a few years earlier, questioning the name for its insensitivity to Indigenous students.

Smith, who now calls Yukon home, led the way with a letter to the editor to the *Haliburton County Echo* and would eventually sit in on a noon hour debate about issues related to the Redmen name. She spoke about how her friendships and close relations with the First Nations people during her childhood because of her father's work with Indigenous communities, as a naturopath and homeopath motivated her to speak out as a Grade 10 student in 1993.

"I was a social justice kind of girl, so there was that. I didn't like it. It made me uncomfortable. I spent my entire childhood with First Nations people, so it just was like ... I remember being uncomfortable about it, but it became more uncomfortable when I got the solidarity from my friends, who were like, 'Thank you. Thank you for saying something. I didn't think they would change it. I remember being surprised when my dad told me they changed it."

The name and relevant uniforms were changed in 1998, years after Smith left.

The Red Hawks, the HHSS athletics teams were known as the Redmen, which has its origins dating back to the 1970s until 1998.

She remembers getting the news from her dad.

"Look what you did?" I think I was like, that's pretty awesome. Then I think I had a couple of my football friends even say we're sorry we made fun of you. I feel like Haliburton is far more progressive than you actually think a small hockey town would be, considering I kind of strong-armed them into changing a name," she said.

She adds that she was regularly visiting the area most weekends, so was familiar with what was happening.

Smith clarifies her position with the name change should not be solely attributed to her

"I feel like I started a fire and then someone else put it out," she said. "By the time they changed it I was already gone. Whatever happened with the debates and the stuff that came after I don't get to claim credit for it because [my part] was the original bringing up. 'Hey, this is pretty racist'."

Former HHSS principal Gary Brohman, who held his position from the 1990s to the early part of the 2000s, offered this response related to Smith's perspective.

"I believe we (all the HHSS school population) handled it in a manner that was true to her concerns. It was done quickly and transparent," he wrote in an email.

Before Brohman's response to Smith, he said Saunders came to him and said the Redmen name needed to be changed to something else and it wasn't up for debate.

"It was never meant to be anything demeaning. I don't want to talk about the political part about it. What's right. What's wrong. It was just time for change, spearheaded by the director," he said.

He said there wasn't any resistance to the change from within the community, but he did recall there was a segment of students that did express a loyalty to the Redmen name because of how they had competed with it across their chest.

"The Redmen tradition was proud, but it was time for change and it was the way our society was going and Mr. Saunders I have to give him all the credit. He saw this was

important to our community in moving forward. We were ahead of all pro teams and most of the university teams," he said.

He adds there were various U.S. Colleges and Canadian universities such as Guelph University who changed their name from Redmen to the Gryphons.

Coincidentally, Haliburton's Mike Bradley is a retired CFL player, who played for the Edmonton football team and played as a Redmen.

Mike Bradley said in an email he couldn't remember when the Redmen name was changed except it was after he left high school.

"I understood the need to change the name, but do remember being somewhat disappointed. I was asked for a statement when the Eskimos changed their name. I share a lot of the same feelings for both. I have pasted the original statement below [in an email] for your information:

First of all I apologize if the Eskimo name ever offended you. But here is what it meant to me ...

For me the name was never a sign of disrespect. To me it meant being the consummate professional. It meant showing up early day in and day out ready to work, ready to get better. The name was synonymous with loyalty, dedication, hard work and a winning tradition. Winning wasn't only celebrated, it was expected. For those of us that were fortunate to wear that uniform and call ourselves an Eskimo came an obligation, an obligation to be better everyday and leave it all on the field at any cost. We believed we would win every time we took the field, and would not be outworked. We did things differently and set the standard across the league. I never once heard the name used in a derogatory manner inside the organization but only representative of the words and mindset mentioned above."

Brohman remembers the Redmen name didn't have an association to Indigenous peoples and that there wasn't a mascot, he said. He said this name was first used either in 1972 or 1973 and before that there wasn't even a name for the sports teams or even a mascot. He said "a big 'R' was our mascot."

He adds there was the usual marketing related to the school sport name with apparel, including buttons with the slogans like 'Go Redmen' or 'Big Red'. He acknowledged the 'Big Red' slogan came from the well-known American Michigan University, who used the identifier, Big Blue.

Smith countered this notion about the disconnect with anything Indigenous with how some uniforms had Indigenous imagery such as the hockey team jerseys, which had a similar logo to what the current Chicago Blackhawks hockey team has.

She clarifies that she doesn't blame Brohman for not being in favour of any name change at that time, particularly to the football program.

"I don't blame Mr. Brohman. He was just trying to keep the school together, but at the same time I think my letter maybe stirred up some stuff. Not just in me, but other people in the community. Mostly the First Nations community of Haliburton, which at the time people think it didn't exist and I found that very hard," she said.

As a result of this fight by Smith, she remembers how she felt a stronger connection to the Indigenous students because of the cause she took up on their behalf.

"In my teenage mind, I really felt real solidarity with my friend Jaybird, who was a First Nations kid in that high school and he actually approached me after I had kind of brought it up publicly. 'I just want you to know no one has ever bothered to ask me.' Unfortunately, they said there are no First Nations kids in the school, which was unbelievable at the time ... then a bunch of First Nations kids came forward and were like, 'Um, well we're here.'

Part of the name changing process necessitated a student committee to be formed, which included athletes and was chaired by then teacher Kit Pizsey, who has been retired now for 25 years.

She said the committee held a brain storming session and came up with close to 10 names. The list was narrowed down to two, the Red Storm and the Red Hawks.

"The kids all agreed we wanted to stay with red and of course our uniforms were already red. You know football helmets and everything were red. We wanted to stay with red. The idea of 'H' in Hawks standing for the 'H' in Haliburton," she said.

A vote among students, who participated was held and the Red Hawks was selected.

All of this coincidentally coincided with the construction of the school's new wing, including the two-storey athletic

see HHSS page 3

# HHSS alumna remembers name change

from page 2

facility. The Red Hawk on the outside wall, the Hawk on the gym floor and the two on the walls on each end of the gym with accompanying mottos such as Home of the Red Hawks, Pride of the Red, Go Hawks go were all added and ready for the 1998 school year.

Smith said she would eventually graduate from a high school in Toronto in 1994, but the move was unrelated to the "heat" she received from peers, which was mild and not at all concerning.

"They were all really good. You got to remember these are teenagers and this is the football team, so when I brought it up – this was a small town we know everybody. I think I had a boyfriend on the football team. He wasn't too impressed with me – but the great thing is we all grew up together. So, even though I took a lot of ribbing for it, I never felt like I got bullied for it. I really didn't," she said.

After close to three decades, Smith is aware of the societal changes that have taken place since and how certain sports teams only recently changed their names, so she credits the school for being as open as it was at the time.

"I got to give them credit because that school has always been like very sport forward and to take a name that was their beloved name ... I actually feel like they handled it pretty good," she said.

Although now generally people don't assume an ethnicity based on visual cues, back then that wasn't the case, Smith said. She remembers on more than one occasion when some peers and faculty would say this was a non-issue because there wasn't any First Nations students at the school.

It's a real point of contention for her because it wasn't true.

"I'm 44 now and this happened when I

“

So, even though I took a lot of ribbing for it, I never felt like I got bullied for it.  
I really didn't

— HHSS ALUMNA KATYA SMITH

”

was 15. It's pretty wild," she said. "It's 2021 and maybe because it's everything now. Like we're really making a focus on it and that's great. Worldwide we're really trying to change this [crap]. Trying to change these perspectives, but I think in the early-90s it just was ... I think lots of people were doing stuff, but probably not in Haliburton County. It definitely wasn't a hot button issue like it is now. It would appear to be progressive because nobody else was doing it, but I don't want take credit for the changing. I definitely didn't have anything to do with that. Like I said, I lit the fire and someone else took the torch and ran with it."

She continues and said, "[I remember] This wasn't right and it felt weird when I was a 15-year-old kid because I didn't really understand that people couldn't understand that it was a racist term," she said. "I remember that a lot. Now we are getting more educated. People now would understand it. Back in the 90s I remember people going 'what's the big deal. It's just a name. It doesn't mean anything.' But it does. It really does."

# Health unit recommends testing

from page 1

are fully vaccinated have been directed by the health unit to not return to school until cleared by public health. The health unit also recommends they go for testing at the nearest assessment centre and monitor daily for symptoms. Once they are cleared by the health unit they can return to school/work. Household members of a close contact who is fully vaccinated do not have to isolate if the close contact is awaiting test results." According to the TLDSB COVID-19 advi-

sory school status page, as of Sept. 28, there is also currently one active COVID-19 student case each at Fenelon Township Public School, Langton Public School, Fenelon Falls Secondary School and IE Weldon Secondary School. The site notes that, "A positive case at the school does not mean the individual was exposed to COVID-19 at the school. They may have been exposed somewhere else in the community." For more information visit <https://www.tldsb.ca/covid19-advisory/> or call the HKPRDHU at 1-866-888-4577, ext. 1508.

# OPP investigating fatal collision

Members of the Haliburton Highlands Detachment of the Ontario Provincial Police are investigating a fatal single off-road vehicle collision.

On Sunday, Sept. 26, at approximately 6:04 p.m., officers from the Haliburton Highlands OPP, along with the Haliburton County Paramedic Services and Minden Hills Township Fire Department, responded to a single-vehicle collision involving an ORV on County Road 121. As a result of the collision, the lone male rider was transported to a local hospital, where he was pronounced deceased a short time later. The deceased has been identified as a 45 year old man, of Fergus, Ontario.

County Road 121 at Rice Road was temporarily closed while Technical Collision Investigation officers attended the scene for further investigation.

Due to the increased number of ORVs at this time of year, officers are reminding riders to exercise caution and ride within laws that are designed to keep you safe while operating any type of ORV. The OPP are also asking the public to partner with them to re-

duce the rising number of all-terrain vehicle or ORV incidents.

Always be prepared for the unexpected. Carry a tool kit, first-aid supplies, tow rope, flashlight, tire repair kit, high-energy food and cell phone. Also carry a map, compass or GPS unit, and know how to use them.

- Make it a priority to:
- Always wear a comfortable, well-fitted and fastened approved helmet
- Never drink and ride
- Ride with others - never alone
- Take a safety course and get to know your equipment
- Stay in control and ride within your skill level
- Know your responsibilities wherever you ride
- Let someone know your trip or activity plans

For more information on ATV/ORV safety and legal requirements, visit [www.ontario.ca/atv](http://www.ontario.ca/atv).

Submitted by Haliburton Highlands OPP Detachment

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**(VIRTUAL) COUNCIL MEETINGS**  
Council and Closed Session meetings are currently being conducted virtually via web conference meetings, until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

October 4 – Special Council Meeting  
October 14 – Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at [www.mindenhills.ca/council/](http://www.mindenhills.ca/council/). Please note the live-stream link provided for each meeting will only be activated while Council is in session.

**A MESSAGE FROM THE FIRE DEPARTMENT**

**FIRE PREVENTION WEEK**

Fire Prevention week is, Oct 3 - 9, 2021. This year the message is learn the sounds of fire safety.

HEAR A BEEP - GET ON YOUR FEET, go outside and call 911

HEAR A CHIRP - MAKE A CHANGE, this means the battery needs to be replaced or the detector needs to be replaced. Replace detectors and alarms every 10 years, if you don't remember the date, just replace it.

**HAZARDOUS WASTE COLLECTION EVENT**  
The final Household Hazardous Waste collection in 2020 will be held on Saturday, October 9, 2021 at the Scotch Line Landfill from 8am to 11:30am. Please visit [mindenhills.ca/landfill](http://mindenhills.ca/landfill) for a list of accepted items.

**EMPLOYMENT OPPORTUNITIES**  
We are currently looking to fill a variety of positions within the Township. Many opportunities include benefits such as enrollment in a comprehensive benefit package, Employee Assistance Plan, life insurance, personal health coverage, OMERS pension plan, vacation, float and sick time entitlements as well as opportunities for training and development.

Please visit our website at [www.mindenhills.ca/employment-opportunities/](http://www.mindenhills.ca/employment-opportunities/) for a list of available jobs and how to apply.

**NOTICE OF PUBLIC MEETING**  
TAKE NOTICE that the Council of the Corporation of the Township of Minden Hills will be holding a Public Meeting at 9:00 a.m. on Thursday, October 28, 2021 during its Meeting of Council via web conference regarding its Fees and Charges By-law. More information will be provided at a later date.

**WINTER HOURS AT WASTE SITES**  
Winter Hours commence October 1st at all Minden Hills Waste Sites. Please visit [mindenhills.ca/landfill](http://mindenhills.ca/landfill) or ask a waste site attendant for details.

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**NATIONAL DAY FOR TRUTH AND RECONCILIATION**  
Minden Hills Council & Staff wish to mark the first National Day for Truth and Reconciliation for Canada. This day honours the lost children and survivors of residential schools, their families and communities. Administration Offices and services will be CLOSED on September 30th.

**NOTICE OF TAX SALE**

TAKE NOTICE that the Township of Minden Hills is selling land by Public Tender. Deadline for submission is Friday, October 1st, 2021 on or before 3:00 PM. For more information visit [www.mindenhills.ca/tenders/](http://www.mindenhills.ca/tenders/), contact the Tax Collector at 705-286-1260 ext. 501.

**CALL FOR INTERESTED PARTIES**

The Township of Minden Hills is looking for individuals and/or companies for the clean-up of properties as per Property Standards By-law 11-61 for more information please visit our website at <https://mindenhills.ca/newsroom/> or email [admin@mindenhills.ca](mailto:admin@mindenhills.ca).

**NOTICE – 2022 BUDGET DELIBERATIONS**

The Council of the Corporation of the Township of Minden Hills will commence its 2022 Budget deliberations during its Regular Council Meeting via web conference scheduled for October 14, 2021.

Trisha McKibbin, CAO/Clerk • 705-286-1260 ext. 505 • [tmckibbin@mindenhills.ca](mailto:tmckibbin@mindenhills.ca)

# New library CEO happy to make the Highlands home



New CEO of the Haliburton County Public Library Chris Stephenson, who steps in for interim CEO Anna Babluk, is excited to be home. He said the library is a place for everyone.

/DARREN LUM Staff

by DARREN LUM  
Times Staff

New CEO of the Haliburton County Public Library Chris Stephenson is following his heart home.

Stephenson was most recently the branch head librarian at the downtown Kelowna branch of the Okanagan Regional Library and previous to that was the CEO and head librarian of the Bancroft Public Library.

He holds a bachelor of arts from McMaster University, graduating in 1997. When he wanted a career change, he returned to where his heart was all along. He returned to school to earn his master of library and information studies in 2015.

Stephenson is happy to be home and is committed to a long-term stay in the Highlands, stepping in for interim-CEO Anna Babluk.

"I have a commitment to staying and seeing through a strategic plan like the one we're creating and I wanted to be closer to my family. It's satisfying two desires: I'm back in my hometown area and, really, every librarian is looking for their forever home and I've been kind of bouncing around to various communities, getting experience for a purpose with the intention of coming home. It's like a homecoming for me. I made this choice very purposefully ... I start to make decisions based on more long-term thinking and that's why I'm here," he said.

There's been about two years when he wasn't able to see his parents, so this career decision also helps him have far more regular contact with his recently retired parents when compared to when he lived out West.

Stephenson officially started on Wednesday the Sept. 22, but his passion and love for libraries really started when he was young.

The library has always served as a place where he could escape and he rediscovered the same qualities as an adult while facing burnout from working as a scenic carpenter in the film industry in Vancouver.

"To be honest, I started to spend time where I felt the best and that was always the library. A place I had always been going since I was a kid and actually worked at my home town library, Carnegie Library when I was 16, running the children's programs," he said.

He adds during his undergrad at McMaster, he worked at five campus libraries.

Libraries represent a safe place for everyone where there is a sense of community, he said.

"You can hear children's voices and families coming and going and that there is a lot going on," he said. "I got a real education about how libraries had changed even in the 10 years since I started going to school. It just brought back a flood of happy memories and I realized this was a place for me."

Stephenson had never thought of it as a place for a career, but saw an opportunity for change.

"Then I realized, this work that I had been doing for a decade I hadn't really taken it seriously as a career. There were a lot more men going to the library school then ever before," he said. "I was the second oldest in my class [at 38]."

During this time when he was visiting the library, he befriended a librarian and socialized with her friends, who had all just graduated from library sciences and shared their love for library work, which inspired Stephenson to return to school.

"All their enthusiasm and passion really rubbed off on me and I heard about the great things that were happening in the early-2000s and before I knew it they were helping me apply to school because they only take 32 a cohort [each semester], so I didn't get in on my first application, but I stuck with it," he said.

“

**It's like a homecoming for me. I made this choice very purposefully ...**

— CHRIS STEPHENSON

”

After the pandemic, he said it was difficult to remain connected with this family, particularly his parents, who hadn't seen for close to two years.

Stephenson said he has been either coming to the Highlands or passing through it ever since he was child and includes trips to the Haliburton Forest where his parents leased land. He notes his uncle is in Bancroft and his sister bought property in Dorset. Coming from the mountains, he knew that would be something he would miss and said the Highlands here is a close Ontario facsimile.

Stephenson said he was happy to learn the HCPL had a Drag Storytime, featuring drag queen, Plumlicious, as part of the Minden Pride week of events this summer.

Back in 2019, he and head of youth services Ashley Machum were part of a storm of controversy when his Kelowna Branch held a similar event, the Drag Queen Story Hour.

It led to national headlines with CBC's The Doc Project: How a B.C. library's Drag Queen Story Hour turned into a nationwide fight for intellectual freedom.

The Drag Queen Story Hour led to a fight between the library board, librarians, drag queens, politicians and parents about what role libraries have in the community and if drag queens fit in such public places.

The event was and remains the most well-attended story time at the library with 160 people attending.

Despite a lack of protest of the event, it still prompted the ORL CEO Don Nettleton to call the event "controversial" and "potentially divisive" in a memo, which was posted online. Although there was positive and negative reactions to the memo from the Kelowna community, libraries across Canada condemned the memo. The library board met and came up with recommendations, which included enabling branch personnel the freedom to provide programming as they see is relevant to their community and acknowledging parents have the choice to participate or not. Nettleton, who received sensitivity training, would later send out an apology email.

The effort led to his library peers awarding him and Machum with the BC Legislative Champion of Intellectual Freedom Award.

He appreciates fulfilling the idea that the library is a place for everyone.

Libraries over the decades have evolved and have become a community hub to service all walks of people and is an inclusive place.

"We're not your grandmother's library," he said. "But really the library that I run wherever I go is dependent on the needs and the desires of the community, so I get this feedback loop going by establishing relationships and I want to create the library that that village or community needs. So, I am very open when you say what's the message for the community? I want them to know that we want to hear from them and what they'd like to see happen in their libraries is really crucial, especially now that we're planning strategic plan for the future."

## THAT'S A FACT FOR SHORE

Education alone hasn't worked. People still do what they want, often to the detriment of our lakes.

– Vermont Resident Survey, 2013

Our County's shorelines need a By-law rooted in Science and supported by a rigorous permitting system.  
**Show your support. Sign our petition at [beshore.ca](http://beshore.ca).**  
**Email your Mayor and Deputy Mayor.**

**BESHORE HALIBURTON**

Preserving our shorelines. Protecting our future.

# Significant windfall for Haliburton Highlands Land Trust

HHLT is pleased to announce that we have received \$61,750 in funding from Environment and Climate Change Canada's 2021-23 Habitat Stewardship Program. This grant will help HHLT in its efforts to build climate change resilience and improve habitat connectivity for wildlife in Haliburton County, with a focus on the Highlands Corridor

The Highlands Corridor is a broad swath of land in southern Haliburton that connects 3 provincial parks (Queen Elizabeth II Wildlands, Kawartha Highlands, and Silent Lake). The area is rich in natural forests, rock barrens, wetlands and lakes, and home to a diverse community of wildlife including species at risk such as Blanding's Turtle and Whip-poor-will. Wildlife needs to be able to move safely across the landscape in order to thrive, and so it's critical not only to protect these habitats, but also to maintain their connectivity. Climate change adaptation also relies on nature-based solutions such as protecting forests, wetlands, large natural areas and natural corridors, to help us to build the resilience that is an important part of Canada's climate plan. Natural solutions can help to mitigate impacts like flooding and drought, conserve biodiversity, protect ecosystem services, connect landscapes and capture and store carbon. Canada has committed to protecting

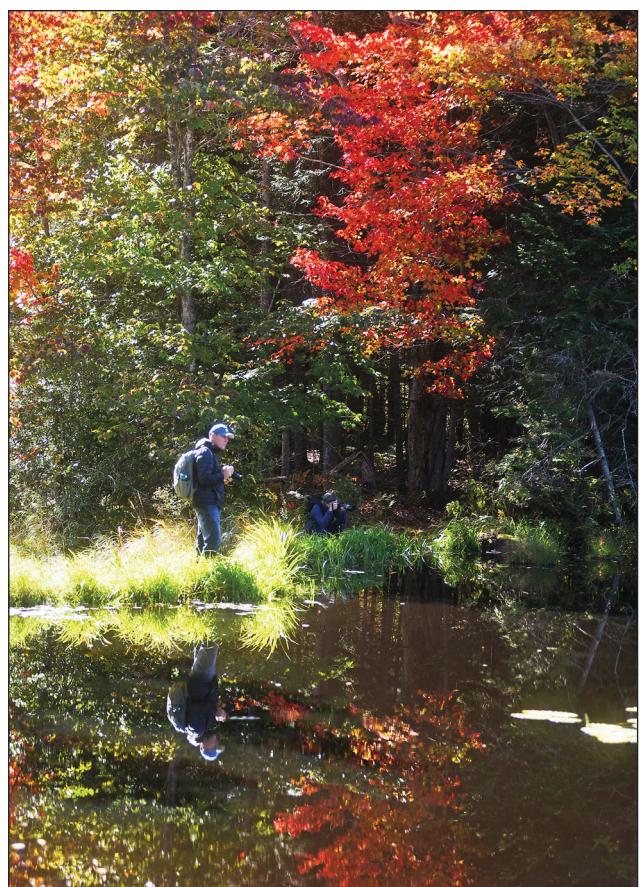
30% of our landscape by 2030. In Ontario, only 10.7% of our landscape is currently protected.

HHLT and partners such as Ontario Nature have been working hard to study and document the ecological values of the Highlands Corridor. This has included the evaluation of 3300 ha of wetland, mapping and classifying wetlands in the townships of Snowdon, Lutterworth and Glamorgan, modeling wildlife movement between the provincial parks, and building a database of Species at Risk observations. Much of the land within the corridor is unceded Crown land that is in need of greater protection, but private landowners have an important role to play as well, through good stewardship of their own land.

HHLT has identified high-priority private properties within the Highlands Corridor, and has reached out to these landowners with the offer of a free management plan that will allow them to enroll in Ontario's Managed Forest Tax Incentive Program (MFTIP). Funding allowed HHLT to offer five plans. Enrollment in the program reduces property tax rates in exchange for managing private, forested land with the environment in mind. This can include sustainable harvesting, or managing for wildlife or recreation, or a combination

of land uses. HHLT is pleased to announce that five landowners representing 965 acres within the Highlands Corridor have signed up for these free management plans.

Submitted



Reflected in the water, photographers look at capturing the autumn scene at Snowdon Park.  
/DARREN LUM

## Vote for your OHTO champions

by DARREN LUM  
*Times Staff*

Voting season isn't over yet.

The Ontario's Highlands Tourism Organization (OHTO) is asking the public to vote for their champions, which includes three area organizations: the Haliburton Highlands Land Trust, the Rotary Club of Minden and the Haliburton and District Lions Club.

"OHTO put a call out to locals and admirers of Ontario's Highlands to nominate an organization that went above and beyond this past year to strengthen the local community, ad-

vocate for the environment, or help preserve our natural wonders. A selection panel took on the difficult task of narrowing down these worthy finalists to five," said in media post from OHTO.

There are a total of five eligible representatives to vote for to determine three Ontario's Highlands Community Champions, who will each receive \$3,000 to be put to "a project that betters the community or environment."

The other two include The Grind Pembroke and Anupaya.

Voting began Sept. 24 and ends at 4 p.m. on Oct. 8. Go to the link <https://bit.ly/CommChampsVote> to vote. The winners will be announced on Facebook.com/OnHighlands the following week.

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Letters to the Editor must be signed and include phone number. Unsigned letters will not be published. Email must include name and phone number. Letters may be edited for length and clarity.

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## Things you can't plan for

MOST PEOPLE hate feeling rushed and frazzled although a few may claim to get some sort of high from the adrenaline spike brought on by ambitious deadlines. Those who do fall into this latter category frequently need long stretches of recovery time to recharge their batteries and regain a sense of equilibrium. Some people, who spend their lives rushing, have never slowed down long enough to consider that their life and work might look like under more favourable conditions.

I am not sure where this line came from, but I repeat it frequently on days when the impossible seems to be the bare minimum required. The saying is, "Go slow to go fast."

Few people are able to produce their best work under chaotic conditions. On any given day, you might not be able to gain control over the chaos in front of you, but often you can have some control over the speed at which you approach it. By slowing down, you are better able to assess which of the items on your to do list is a priority.

Conversely, by continuing to operate at breakneck speed, you inevitably end up doing the items that are some other person's priority. If you find yourself starting your day in a panic, rushing from one task to the next, just to get out the door, "go slow to go fast". Literally stop in your tracks and acknowledge that some days you will not be able to check off all of the items on your to do list, especially if some of those items were placed on that list by other people.

When you go slowly enough to

give the proper attention each item requires and deserves, you will find yourself with more mental energy to speed up eventually. You will have assessed what are the most important things to you, and from this perspective, you will have a greater ability to discern what you are able to do well.

There are things in life for which you simply cannot plan. Sometimes these are emergencies and events that are hard to bear. Other times, these are joyful events that happen without our influence or control. When we rush, we have a greater tendency to create the circumstances that fuel negative events. When we slow down, we have the opportunity to open up our awareness of those fleeting moments of joy that might just take us by surprise.

As the autumn leaves change colour in Minden and the surrounding area, slow down long enough to watch a few of them fall. In life, there will always be things that you can't plan for; sometimes they are little moments, sometimes big ones. Sometimes they are unexpected happy events, sometimes they are sad ones. Regardless of the nature of the unplanned event, your ability to receive it into your life will always be improved if we are not rushing at the time it happens.

The world will not slow down for you. However, you can slow down for it. When you do, you might just find that you are able to accomplish more and better things under conditions that still allow room for those unexpected events for which you could not plan.

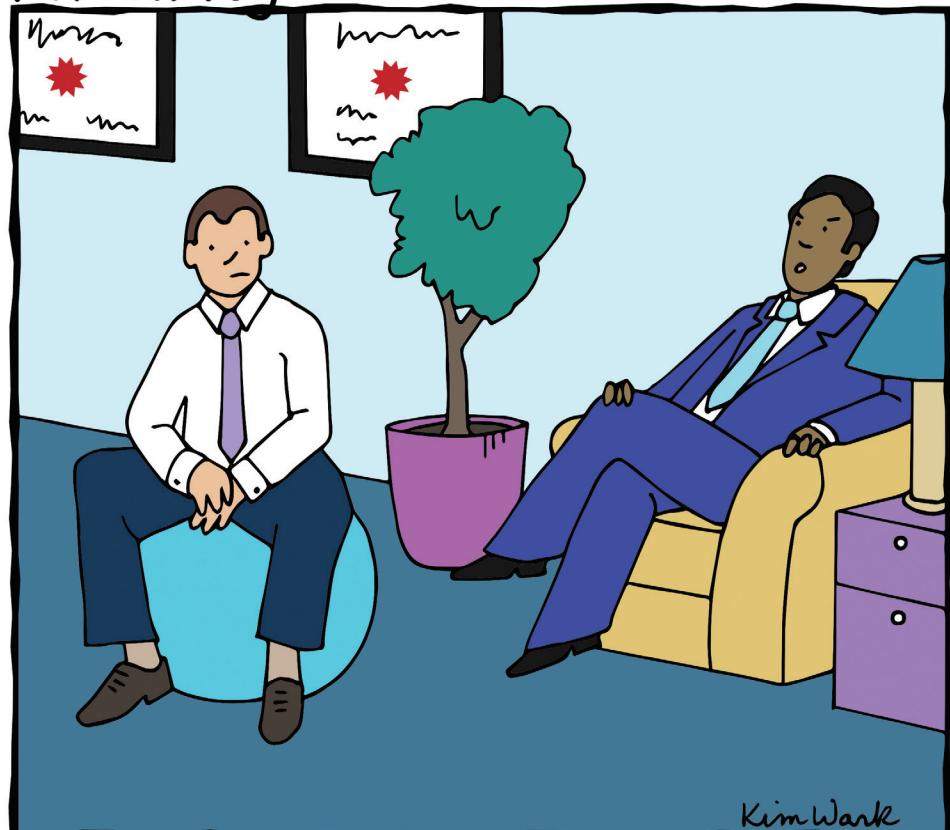


**KATRINA BOGUSKI**  
Editor

## INOTHER WORDS

Columns and Letters to the Editor

### Kwarky



Kim Wark

"Therapy isn't supposed to be comfortable."

## Lessons learned from an old dog

WE WERE there at the end with our old Labrador retriever. We watched with sadness as the injection took hold. There, on the floor of our veterinarian's office, we gently stroked her glistening black coat and watched her face tighten as she took her last breath.

We then cried more – for the sweet-faced puppy we once knew and the old dog that she had become. And we wept for all the little joys that would no longer be part of our daily lives.

Yesterday was a hard day.

On that day, as Jenn dealt with our loss, she asked me, "Why would anyone ever have a dog?"

What she meant was why would anyone ever subject themselves to so profound a loss. For when you get a dog, you do so expecting that one day you will face this moment.

I have given this some thought.

There are so many reasons. Primarily, we have dogs because of the joy they fetch into our lives. And because they have a knack for making us put aside the stress and all the sadness that life heaps upon us.

To a dog, no matter your station in life, you are the most important thing in the world. And they are, at heart, incredibly kind to us. Every dog I have ever had has caused me to wish that we will one day meet again.

In fact, I sometimes think they were created to make us better.

In their own way, they educate us in the things that we need to be reminded of.

They demonstrate that each day should be welcomed. That you should take great comfort in your pack. That every outing can and

should be an adventure. That every couch and snack should be shared. That it is OK to be joyous at mealtime or howl at the moon. They teach us to marvel at the sights, smells and sounds of the outdoors. They remind us that burrs eventually come out and that scars can and will heal. That honesty is simple. That trust is earned. That love and kindness can be conveyed in a look. That bad days can be forgotten and that each new one has the potential to be good. They show us we should travel through life with curiosity and a friendly disposition. That

service and care of others is its own reward. That everyone deserves a friendly greeting. That we shouldn't take ourselves too seriously. And that there is dignity in simply being what God made you. And, in the end, that pain and loss can be endured.

But mostly, they have an unrivalled way of exemplifying what friendship truly is. It is in their unconditional love and loyalty, and in the way they know when and how to

comfort. A dog lives with and recognizes our flaws and forgives us anyhow. They are, quite simply, creatures who happily give more than they take.

These are the things that make the pain of a dog's loss so unbearable and cause us to question why we would bother to subject ourselves to it. But these are also the things that make owning and properly caring for a dog among the finest and most noble traditions we have.

Millie, our old Labrador retriever, was a fine teacher of all these things – right up until her last laboured breath. And, of course, losing her was painful. Yet even now I have a smile. For not having her for those 13 years would have been far, far worse.



**STEVE GALEA**  
*Beyond 35*

## IN OTHER WORDS

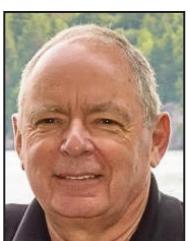
*Columns and Letters to the Editor*

# Shapeshifting for the future

**W**HILE WE humans continue to fret and argue about climate change, animals have already started to adapt to it.

That's really no surprise because some folks, me included, believe that animals are smarter than humans. If not smarter, certainly more team oriented and more together in troubling times.

Animals are better at being flexible and watching out for each other. If the leader of a V of Canada geese gets tired or ill, another goose quickly takes his or her place. When danger is present, musk oxen gather in a circle of group defence.



**JIM POLING SR.**  
*From Shaman's Rock*

tracted from 76 to 73 days, spring from 124 days to 115 and autumn shrank from 87 to 82 days.

That research is 10 years old but the past decade has been the warmest on record so the changes in the seasons no doubt have become even more dramatic.

This past summer is evidence of that. June's heat wave, which was particularly extreme out West, has been recorded as the deadliest weather event in Canadian history.

B.C. reports that from June 24 to June 30 its paramedics responded to 772 heat-related illnesses, two-thirds of them age 60 or older. The province's coroner service reported 569 heat-related deaths during the heat wave.

The warming world is not just causing some animals to change migration routes and other living habits. It also has them shapeshifting – changing their bodies to adapt to temperatures.

In some hotter regions, black decorations are starting to disappear from the wings of male dragonflies. The decorations attract females, but because they are black they draw unwanted heat into the insect's body.

Dark-eyed juncos, those dark grey and white little birds common in our areas, have been growing larger bills in recent years. The bills of some Australian parrots have seen a four-to-10-per-cent increase in bill size. Some other birds have been growing slightly larger legs.

Bird bills and legs are not feathered and allow birds to dissipate body heat more efficiently. Birds living in hot climates have larger beaks and legs than northern birds but studies are showing northern beaks and legs are getting larger.

Climate change also is warming our waters, creating important changes. Deep and cold lakes once prized lake trout habitat are warming and becoming habitat for warmer water species such as pickerel.

For instance, I'm told that one of my former favourite lake trout fishing spots – Lake Clear in the Ottawa Valley – is becoming a hotspot for pickerel fishing.

Warming also is allowing longer growing seasons, but creates better conditions for insects that can damage crops. Extreme heat also could turn some agriculture areas into deserts.

More heat also will change our forests, changes that will affect birds, animals and insects that depend on trees for food and shelter.

Some animals will be able to shapeshift to survive the changing climate. Many others won't. The United Nations reported in 2019 that one million species of animals and plants already are at risk of extinction.

Shapeshifting is not something that will help humans adapt to a changing climate. Unlike elephants we can't grow larger ears that are waved like fans to create breezes that cool the body.

Human bodies cannot evolve quickly enough to help us adapt to the climate changes that scientists are warning us about.

We can, however, become more serious about changing our lifestyles to help slow climate change. Being more serious about climate change includes being louder and more demanding of immediate action.

Take it from Al Gore, environmentalist and former vice-president of the United States, who has said:

"The more noise you make, the more accountability you demand from your leaders, the more our world will change for the better."

## letters to the editor

# Big thanks to Minden Hills Fire Department

To the Editor,

Staff, tenants and Board of Directors of Staanworth Non Profit Housing Corp would like to take this opportunity to send a HUGE thank you to Chief Nelson, Deputy Chief Shain, and volunteers Jen and Andrew of the Minden Hills Fire Department for their outstanding help with our Fire Safety clean up day. You went above

and beyond the call of duty with your humour, compassion, muscle and guidance. From the bottom of our hearts we thank you for everything you do for our little community housing complex.

Michelle Dulong, Property Manager,  
Staanworth Non-Profit Housing

# An amazing stretch ...

**T**AKE A moment to think about sitting. Perhaps you're already sitting so that won't be a stretch (I think there might be a pun in there). There's a 90° bend at your waist and another 90° bend at your knees. The average Canadian sits for 10 hours a day. It's not hard to get to 10 hours when you include eating meals, commuting, office work and TV watching. If you do the math, that is 3,650 hours per year. It's no wonder having a sore back and bad knees is commonplace in our society. All of our muscles, tendons and ligaments have tightened to keep us in the position. The only way to loosen up is to do exercises that get us out of the position. Less sitting is also an option but we'll stick with the exercise method for now.

I was introduced to this wonderful two part stretch that doesn't require any equipment, except maybe something stable to hang on to for balance. Here are the details:

### Part One:

- Step into a lunge position by stepping forward (doesn't have to be a big step) with your left foot and lift your right heel. Let your right knee bend slightly toward the floor. Hold on to something if you need help staying balanced.

- Slowly bend forward at the waist so that your hands are on the floor.

- Push back slightly so your weight is on the heel of your left foot (your right heel is



**LAURIE SWEIG**  
*Practical Fitness*

still off of the floor).

- The stretch should be in the left hamstring and perhaps in the left glute.

### Part Two:

- Keep your feet and knees in the exact same position and lift your upper body up (this may require holding on to something stable).

- Once you're balanced, lift both hands up over your head like you're cheering for something.

- Look up at the ceiling/sky behind you and push your left hip forward slightly.

The stretch should be in the right hip and in the top of the right quadricep.

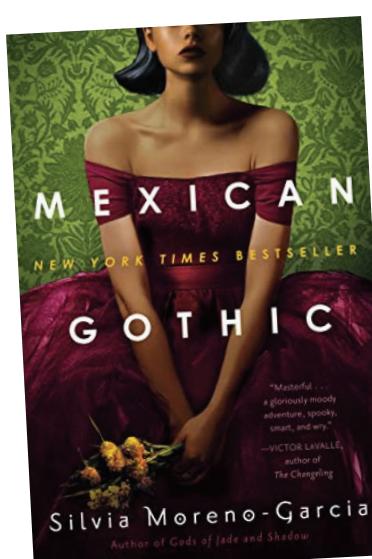
- Repeat Part One and Part Two with your right leg forward and left leg back. Sometimes it takes subtle adjustments to maximize the stretch. Try shifting your weight forward or backward. Try increasing the bend in the knee that is bent.

To benefit from a stretch like this it's best to do it once on both sides (holding for a few seconds) for every hour that you've been seated. The best results will come if you can break it up throughout your day.

### Something to think about.

Laurie Sweig is a certified personal fitness trainer and spinning instructor. She owns and operates The Point for Fitness. She can be reached at laurie@thepointforfitness.com.

## HCPL's Book of the Month - October



After receiving a frantic letter from her newly-wed cousin begging for someone to save her, Noemí Taboada heads to High Place, a distant house in the Mexican countryside. Noemí is an unlikely rescuer: A glamorous debutante more suited for cocktail parties than sleuthing. But she's also tough and smart, with an indomitable will, and she's not afraid. Not of her cousin's new husband, who is both menacing and alluring; not of his father, the ancient patriarch who seems fascinated by Noemí; and not even of the house itself, which begins to invade Noemí's dreams with visions of blood and doom.

Francis, the family's youngest son, seems the only one willing to help, but even he might be hiding something. Digging deeper into the family's history, Noemí uncovers stories of violence and madness, and finds herself mesmerized by the terrifying yet seductive world of High Place. Soon, she may even find it impossible to ever leave. Check out *Mexican Gothic* from Haliburton County Public Library today.

## OPED

Submissions to the Editor

# Long-Term Care Coalition keeps the heat on important questions

Haliburton-CKL LTC Coalition created a rigorous election campaign to bring awareness to voters about marking their ballot with an X for a candidate who would commit to taking action and set timelines, to improve our broken long-term care system. We created car window cards and lawn signs that were placed near all LTC homes in Haliburton-CKL and throughout our communities. Our message was: Your Vote Counts! Long-Term Care Action Now! LTC residents deserve better!

Our Coalition sent a letter to each electoral candidate asking them to share where they and their party stood on committing to the necessary changes to improve our broken LTC system. (please go to [ltcneedsyou.ca](http://ltcneedsyou.ca) or our fb page for our questions and their answers). Replies were received from most of the Candidates. We were disappointed to not receive responses from incumbent Conservative MP, Jamie Schmale and Alison Davidson, People's Party. Our goal was to create a Report Card of voters' grades. Unfortunately, our submission was too lengthy for most papers to print or edit for a busy election issue.

Another election is over and we ask readers, is it fair to say, nothing much has changed? Federally we have a Liberal minority government under Prime Minister Justin Trudeau and a Conservative MP, Jamie Schmale. Let's take a glimpse into each party's promises for changes to LTC, if elected. Do you feel they reflected what was needed to bring the necessary changes to the LTC crisis in our election?

Conservative Party Platform-Taken from MP Jamie Schmale's website.

"We will fix long-term care by: inviting the provinces to work with us to develop a set of best practices for Long-Term Care Homes. Like the National Building Code, this will provide guidance for provinces without intruding on their jurisdiction; working with all provincial governments who want to commit to this important project and encourage all provinces to incorporate the results into provincial law; devoting \$3 billion of infrastructure funding over the next three years to renovate Long-Term Care Homes across Canada; and encouraging partnerships with private non-profits that have historically provided a significant amount of Long-Term Care. Canada's Conservatives will ensure that pensioners have priority over corporate elites in bankruptcy or restructuring. Canadian workers should be able to rely on their pensions. But all too often we have seen workers forced to take big cuts to their pension when the company they worked for goes bankrupt. This needs to change. It's time for the government to stand up for workers and secure pensions. We will also better secure workers' pensions by: Preventing executives from paying themselves bonuses while managing a company going through restructuring if the pension plan is not fully funded. No longer forcing underfunded pension plans to be converted to annuities, which locks in losses, and means that workers receive less money and requiring companies to be more transparent by clearly reporting the funding status of their pension plans."

The Federal Conservative Party platform does not reflect the changes that our Coalition believes are needed to 'overhaul the LTC system'. Like the Liberals, timeframes are

over 3-5 years, too vague and with no timelines. Promises run the scope of helpful recommendations but no long term solutions: Seniors Care Tax Credit, \$200 monthly per household to any Canadian living with and caring for a parent over 70; toughening the penalties for elder abuse; providing 3 billion dollars to renovate LTC homes over three years and prioritizing immigration requests for support workers to work in LTC homes.

Our Haliburton-CKL Long-Term Care Coalition will continue to meet with MP, Jamie Schmale to ask him to stand behind our Coalition's goals and ask him to please take our requests for change to the LTC system to Ottawa, on behalf of our Coalition and his constituents.

#### The Federal Liberal Platform Promises

Looking back over four years we have had a Liberal Prime Minister repeatedly state that he believed in national standards for LTC but nothing concrete was achieved. During this campaign, he promised to put 9 billion dollars into Long-Term Care over five years. The problem is, if you do the math there are ten provinces plus three territories to share this over five years. It is peanuts for the overhaul to the system that is needed to be effective.

The Globe and Mail on August the 19, 2021 says better pay for personal support workers and a stronger contingent of critical staff at long-term care facilities are among a new list of commitments the Liberals have promised to fulfill. The funding would go to provincially controlled areas such as setting a minimum wage of \$25 an hour for personal support workers. It also dedicates \$500 million to training as many as 50,000 new workers in that field. Mr. Trudeau said his party would "direct \$3 billion to increasing the availability of long-term care beds." The Liberals also said they would improve infection prevention and control measures. They reaffirmed their promise to set national standards – a pledge first announced in the 2020 Throne Speech but not yet implemented – and said this would be done through a new Safe Long-Term Care Act.

In a Canada Press article by Laura Osman, dated September 23, 2021, she writes that experts warn the Liberals' promise to legislate safety in long-term care will have to come with more money if new national care standards are going to fix what's broken in the system. In the 2020 throne speech, the government promised to work with provinces and territories to set new, national standards for long-term care — a process that was launched through the Health Standards Organization and the Canadian Standards

“

Another election is over and we ask readers, is it fair to say, nothing much has changed?

— BONNIE ROE, ON BEHALF OF  
HALIBURTON-CKL  
LONG-TERM CARE COALITION.

”

Association in March 2021. In fact, national HSO standards for long-term care already exist and are used as the accreditation criteria for about 58 per cent of all homes in Canada, according to Dr. Samir Sinha, chair of one of the technical committees working to rewrite those standards. He said in Quebec, all homes must adhere to the existing national standards as a condition of their accreditation. Sinha said the first draft of the new standards, which are set to be publicly released at the end of the year, aim to promote a better working environment for staff and ensure high-quality care for residents.

But what happens to change the status quo after the new standards are released is up to the government and the people. Long-term care sits squarely in provincial jurisdiction, with currently little to no federal oversight. "It's one thing to legislate things. It's another thing to make sure that you can actually accomplish them."

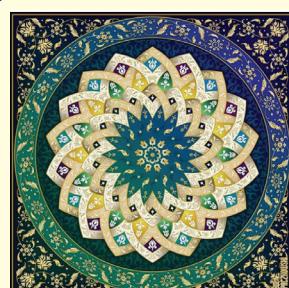
An August 2021 report by the parliamentary budget office suggests, it would take an extra \$8.5 billion each year to meet the current demand for long-term care and improve wages and benefits for workers. That cost is expected to grow by about 4.1 per cent per year because of an aging population.

"The cost of not doing enough will be higher than what it will cost to get it right," Sinha said. "Can we afford this? I would actually say, "Can we afford not to do the right thing?"

We leave the preceding question with the constituents of HKLB, families of residents in LTC homes, advocates and our elected officials. The time is NOW!

Please visit our fb page or email [hckllongtermcarecoalition@gmail.com](mailto:hckllongtermcarecoalition@gmail.com)

Submitted by Bonnie Roe, On behalf of Haliburton-CKL Long-Term Care Coalition.



### The Teachings of Baha'u'llah (Bahai Faith) are offered to all mankind.

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If you have any questions or if you would like more information contact a Baha'i in your area.

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Eagle Lake/Fort Irwin Gord and Kathryn 705-754-0939 or [www.bahai.org](http://www.bahai.org)

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They are showing signs of distress, with a decrease in wildlife and a rapid increase in toxic algal blooms.

A shoreline protection By-law, drafted by experts and rooted in Science is the most powerful action we can take to protect the health of our lakes and the future of our County.

Show your support for the By-law.  
Email your Mayor and Deputy Mayor.

**beshore.ca**  
Sign our petition.

# Until next time Haliburton County

by GRACE OBORNE  
Times Staff

As I sit to write my final article for the *Echo* and *Times*, I look out to see the calm and tempting water of Canning Lake. I keep thinking that I can't believe my summer working for and with this community has come to an end.

This was an opportunity that came unexpectedly three months ago, but has since then been the most rewarding and fulfilling job that I've had thus far. After three months, my name and work has been published about 50 times. That is something that I am beyond proud of.

Being a journalism student, it is crucial that I put myself into the field as early as possible. It's a competitive journey to get where I want to be, but because of the support I received from the *Echo* and *Times* team, I gained early experience, and progressed in my skills as a writer and reporter.

During my last few weeks with the *Echo* and *Times*, I moved back to Ottawa and began my second year at Carleton University. Working full time while being a student full time has not been easy. There have been a lot of late nights, and early mornings, but I've learned how to juggle and balance different priorities while maintaining professionalism in both the classroom and work. Though it's been a nice change to start school again, I've definitely missed meeting you all in-person.

The work that I've done this summer has definitely made my life easier in ways I



didn't expect. Obtaining this position after a long two years of a lonely pandemic, which sadly we're still not out of, I gained confidence in my ability to meet and talk with different people.

Prior to COVID-19, I used to be a social butterfly who loved going out, meeting peo-

ple, creating new relationships, and making connections. When the world took a hit from the pandemic, so did that social aspect of my life. I became more of an introvert, I spent more of my days alone, I lost touch with a few friends, and all around became a quieter person. Working in Haliburton, and meeting

Summer reporter  
Grace Oborne has headed back to school to continue her studies of journalism at Carleton University.  
/DARREN LUM Staff

so many of you has brought back a sense of community.

I want to thank each person that I've spoken to, for allowing me to listen and write your stories. It has been such a pleasure getting to know Haliburton and the community past the surface level. It really is such a great place with such amazing people.

The support I've received from family is also part of the reason I'm as driven as I am. My parents continue to encourage and push me to be the best that I can be. I wouldn't have applied for this job if it weren't for them. I'm hardworking because they're hardworking.

My boyfriend and his family have also been a huge support system. Family and friends on the Lake even gave me the nickname "Scoops" because I've been scooping up the news in town! They're the reason I was able to come to Haliburton and meet you all in person.

Last, but certainly not least, the *Echo/Times* has a well-deserved reputation for excellence which I was able to experience firsthand this summer. The team cares a great amount about the content they're putting out for the community and work unbelievably hard. Working with this talented team of journalists and producers has been the ultimate experience. I thank them for adding me to the team and for guiding me these past few months.

Haliburton, listening to your stories and writing your narratives has been an honour. Thank you for opening up and trusting me. Until next time.

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# Good news, bad news for HHSS sports and clubs

by DARREN LUM  
Times Staff

After close to two years living with pandemic restrictions, life at Haliburton Highlands Secondary School is returning to a place where athletic teams, social and service clubs and inter-school sports with an emphasis on development are being offered.

This is important for the well-being of the school and has a relationship to academic success said principal, Chris Boulay.

"Students and staff have yearned to be connected to sports/clubs/activities for a long time now. Students who engage in extracurricular activities, regardless of type, are academically successful. Students who experience success feel well. And students who feel well, do well. It is a feedback loop," Boulay wrote in an email.

In Ontario and the rest of the country, life is likely to never be like it was pre-pandemic, but the school's ability to offer anything outside of academics is being welcomed by students and faculty.

There is hope for athletic seasons and opportunity to compete for championships.

This past summer there were practices held for the field hockey varsity team, which is an annual powerhouse in Kawartha. There is a running group open to students interested in cross-country competition and recreational running, who meet after school.

Also, some teams such as the boys volleyball team will be functioning as a developmental opportunity where students from Grade nine to 12 can engage socially, learn skills and develop their understanding of the game three days a week. The fitness centre up in the Red Hawks' Nest is open to students where they can workout, which includes informal and formal opportunities for training with a member of faculty. There hasn't been much of anything positive related to the pandemic, but the cost savings associated with not having to pay sports officials went into purchasing eight new stationary bikes and a rowing machine.

It's not all good news.

For the first time in decades, the football program is not being offered, which is being associated to retiring teachers that were instrumental to the running of the program and a

lack of players.

Clubs, such as the student version of Rotary, the Interact club, continue and so do the efforts of the leadership students, who recently were part of the Royal Canadian Legion of Haliburton's Veterans Decoration Day on Sept. 20.

There is already an improvement to the school atmosphere with these offerings, which is expected include the Gay Straight Alliance Club.

"The spirit is definitely palpable. In reality, it seems as though we have half of our school who are new to high school due to the pandemic. Students in Grades 9 and 10 are beginning to feel what Hal High is truly all about-staff who invest in our students and a school that wishes to provide as many opportunities to kids as possible," he said.

This week the school will restart its offering of a late-bus for students as a measure to facilitate participation in the extracurricular clubs and groups.

"We hope this eases the transportation burden for some families who have students staying after school for sports, clubs or extra help. Another example of the school facilitating participation in extracurriculars is by offering virtual meetings as an option for students to be involved," he said.

“

Students who engage in extracurricular activities, regardless of type, are academically successful. Students who experience success feel well.

— CHRIS BOULAY

”



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Dogs at Gull River at Minden Whitewater Preserve. /Submitted by John Irwin



Algonquin Highlands resident Tammy Nash observed this mallard "preen herself" at her pond outside her residence. /Submitted by Tammy Nash

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			9		3	8		

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*Answers on page 14*

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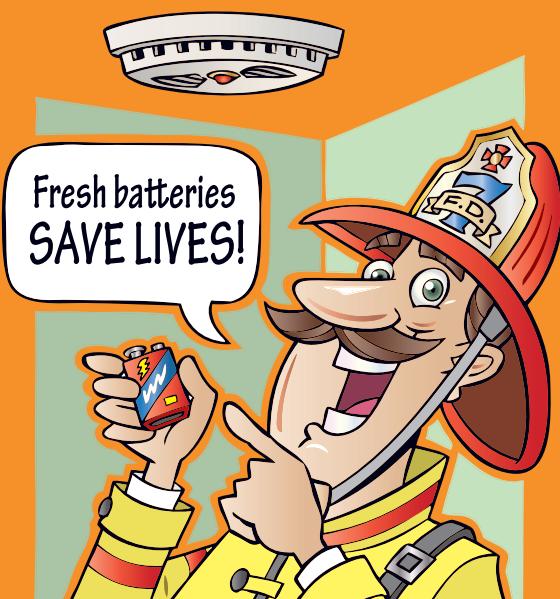
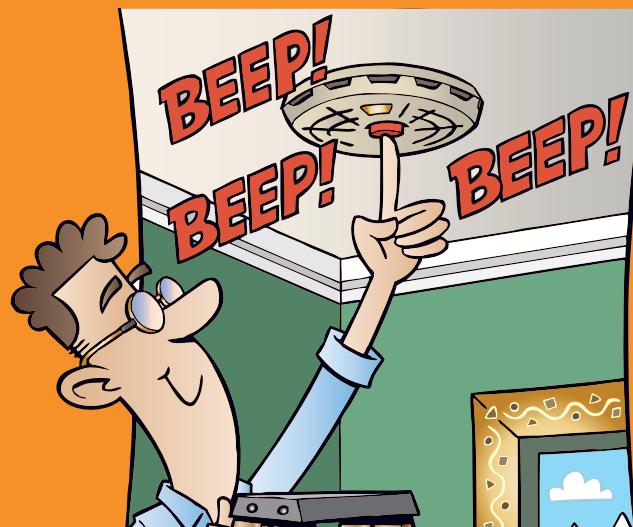


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- Chirping that continues after the battery has been replaced means the alarm is at the end of its life and the unit must be replaced.



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# HHHS maintaining vigilance during fourth wave

KATRINA BOGUSKI

*Editor*

The Haliburton Highlands Health Services board met virtually on Sept 23. CEO Carolyn Plummer provided an update on several issues related to the fourth wave of the pandemic.

Her written report, contained in the information package for this meeting stated, "The fourth wave is different, with the prevalence of the Delta variant and with concerns arising over cases amongst young children, as they are unable to be vaccinated as yet, and there are limited pediatric hospital and ICU beds available for this population. The fourth wave has not yet had a direct significant impact on services at HHHS, however we continue to maintain vigilance with our precautions, and we are participating in planning meetings with regional hospital partners. Locally, the number of positive COVID-19 cases has increased over the past two weeks among residents

of Haliburton County..."

The report went on to add, "Staff vaccinations have also continued at HHHS; a total of 88% of staff have had a first dose, and 85% are fully vaccinated. HHHS has implemented a vaccination policy for staff, following the Long-Term Care Minister's Vaccination Directive and the Ontario Chief Medical Officer of Health's Directive #6, which set out requirements for healthcare worker vaccination policies. As of September 7, 2021, all HHHS staff must provide proof of vaccination or written proof of a valid medical exemption. Unvaccinated staff, including those with medical exemptions, must complete an education program regarding COVID-19 vaccines and vaccine safety, and must submit to regular surveillance testing for COVID-19. All staff, regardless of vaccination status, must still undergo screening when entering HHHS facilities or prior to providing care/service as part of their role at HHHS."

During the question period, President and CEO Carolyn Plummer was asked about the decision to not make vaccina-

tions among medical staff mandatory, as some other health facilities have done in other areas. In response to this question, Plummer noted that the policy took into consideration a number of factors including choice and availability of health care professionals in this region.

Mandatory vaccination policies at some other hospitals may lead to termination. Plummer noted that the local health unit is supportive and encouraging of vaccination. However, staffing shortages are already an issue. If vaccination among staff were to be made mandatory, that requirement could lead to even more drastic staffing shortages.

Plummer assured those listening that all of the precautions which have been in place during the pandemic remain in place.

Challenges related to staffing are also seen among physicians. Plummer noted that fewer and fewer recruits want to take on multiple roles and consequently the physician recruitment model may change going forward.

## Recorded COVID-19 Q&A available for parents

Local Medical Officer of Health to Host Virtual COVID-19 Info Session for Parents -Concerned about COVID-19? Wondering when a vaccine will be available for children? Unsure about how we can protect the health of young people during a fourth wave?

These and other topics will be addressed at an upcoming Back to Class Q&A virtual information session hosted by local Medical Officer of Health Dr. Natalie Bocking. The Haliburton, Kawartha, Pine Ridge District Health Unit invites interested parents, grandparents, guardians, and caregivers to attend the following:

- What: Back to Class Q&A with Dr. Bocking
- When: Tuesday, Sept. 28, from 7 to 8 p.m.
- Where: Virtual event livestreamed on Health Unit's YouTube Channel ([www.youtube.com/HKPRDHU](http://www.youtube.com/HKPRDHU)). For more details and to pre-submit questions for the session, visit: [www.hkpr.on.ca](http://www.hkpr.on.ca). A video recording of the session will also be available after the event.

Dr. Bocking will provide an overview about the current COVID-19 situation, the status of COVID-19 vaccines for

children and youth, and much more. During the virtual session, the Medical Officer of Health will also respond to pre-submitted questions from participants.

Anyone interested in posing questions to Dr. Bocking for the virtual session can pre-submit them by noon on Sept. 28. Questions can be submitted electronically by visiting the Health Unit website ([www.hkpr.on.ca](http://www.hkpr.on.ca)).

"We know there are many questions that parents and guardians have about COVID-19 now that school is back this fall," says Dr. Bocking. "We ask people to submit their questions and attend this virtual session as it will be very informative and helpful to address any concerns and clear up confusion."

Protecting students from COVID-19 is a collective responsibility between families, schools, public health, and the broader community. "We all need to do our part to continue taking precautions against COVID-19, and this includes staying safe and being well-informed," Dr. Bocking adds.

*Submitted*

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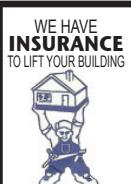
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HALIBURTON COUNTY  
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2020

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**400 EMPLOYMENT OPPORTUNITY**

The Trillium Lakelands District School Board invites applications for a

**TEMPORARY FULL-TIME COMPUTER TECHNICIAN**  
at  
**Muskoka Education Centre or Haliburton Education Centre**

This full-time, temporary position will commence immediately for an indefinite period of time. The successful candidate will become part of a dynamic and responsive team which provides extraordinary support to Trillium Lakelands DSB in meeting its core priorities of excellence in student achievement and well-being. They will work as part of a team, learning from, and sharing information and documentation with other team members, and will be supporting and travelling to schools/facilities within the Muskoka and Haliburton Areas. The successful candidate will troubleshoot, resolve issues, upgrade hardware and/or software via remote assistance, onsite or through other means. This includes special education equipment. They will also install peripherals such as printers, scanners or interactive panels, as well as network components such as switches in a Windows or Windows Server 2008/2012 (R2)/2019 Active Directory networked environment

**Qualifications Required:**

- 2 year College Diploma in a related Technology program and/or an acceptable combination of formal training and experience;
- 6 months minimum related technical experience;
- Excellent oral, written, communication and public relations skills;
- Proven ability to work as part of a team;
- Ability to take direction and report progress with minimal supervision;
- Ability to work in a fast-paced environment and meet deadlines.
- Working knowledge of MS Office/Windows 10;
- Experience working in a networked environment;
- Demonstrated hardware and software trouble-shooting skills;
- Valid driver's license with use of own reliable vehicle.

Hours of Work: 7 hours/day, Monday to Friday – 12 months per year

Hourly Wage: \$23.99 per hour (minimum) - \$27.73 per hour (maximum)

Interested persons should forward a resume outlining qualifications and experience quoting Job file # OCT-2021-08-19-27 to the Human Resources Staffing Officer, Support Staff at [resumes@tldsb.on.ca](mailto:resumes@tldsb.on.ca)

**SUPPLY CUSTODIANS**

Posting #: CM-2021-202  
Location: Haliburton & Minden Areas, ON

Custodians are required for casual custodial positions on our supply list. These custodians will work, on a call-in basis, as a member of a team responsible for the cleaning and general maintenance of the schools.

**Qualifications Required:** Secondary School Graduation Diploma or equivalent; A good knowledge of cleaning equipment, materials, methods and basic building maintenance gained through several years of custodial work experience. Applicants must be physically fit in order to perform all the duties required.

**Please be advised:**

- Candidates will pass a pre-employment written test on basic mathematics and literacy skills.
- he candidates selected for the position will be required to provide a valid, up-to-date Vulnerable Sector Check.
- Must have reliable transportation to attend various schools.

**Hours of Work:** vary depending on assignment; up to 8 hrs/day, Mon – Fri  
**Wage Rate:** \$20.88 per hour

Resumes outlining experience and qualifications should be forwarded quoting the job file #CM-2021-202 to: [Resumes@tldsb.on.ca](mailto:Resumes@tldsb.on.ca)

**Classified Word****Ad Special**

25 Words  
Your ad will run in  
The Echo, The Times  
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Only \$15 <sup>+HST</sup>

# Minden Times Classifieds

## 400 EMPLOYMENT OPPORTUNITY



*Marcus Beach Cottages*

Marcus Beach Cottage Owners Association  
2459 Kashagawigamog Lake Road  
MINDEN, Ontario K0M 2K0  
[manager@marcusbeachcottages.ca](mailto:manager@marcusbeachcottages.ca)  
705 457 9600

Marcus Beach Cottages on Lake Kashagawigamog has a year-round full time maintenance position available. The position is ideal for an independent, self-motivated individual who has knowledge and skills to look after both indoor (19 cottages) and outdoor property maintenance. The successful candidate will be working closely with the property manager and the Association's Board of Directors.

The successful candidate would have the following skills and background:

- Good communication skills
- Ability to work independently
- Identify preventive maintenance programs and recommend optimal plans
- Small Drinking Water Certificate
- Health & Safety Requirements
- Good physical condition to complete outdoor landscape work
- Water and Septic systems knowledge
- General indoor maintenance as required

The position will be for 40 hours per week and with some on call emergency response when needed. The position has an assistant to help out during the summer months. The salary will be based on the successful applicant's skills and experience.

Please submit a resume by email to: [manager@marcusbeachcottages.ca](mailto:manager@marcusbeachcottages.ca) by Wednesday, October 13th.

### FULL-TIME PERMANENT NANNY

Position for Toddler and Baby in Minden. Live-in or Live-out. Housework required. \$15-17/hour.

Contact: 647-457-3648 or [nannyagar2021@gmail.com](mailto:nannyagar2021@gmail.com).

Skills: English-speaking/ Child-care experience/ CPR training/ Police check/ Non-smoker.

### SEEKING CHILDCARE PROVIDER

for two children. Up to 15 hours per week. References/ police check/ and proof of vaccination required. Please email resume to: [knp2930@gmail.com](mailto:knp2930@gmail.com) if interested.

### CAREGIVER/COMPANION

required for resident of The Gardens of Haliburton 1 Sunnyside St. Flexible hours and duties. Experience helpful, training provided. Covid vaccinations and protocols required.

Contact Meg 705-854-9291

Call 705-286-1288  
[classifieds@haliburtonpress.com](mailto:classifieds@haliburtonpress.com)  
Deadline 4 pm Monday



### Groomer Operators

The Haliburton County Snowmobile Association is looking for trail groomer operators for the coming season. As a team member you will help care for the County's premier winter outdoor experience, the care of our 370 kilometers of trails.

Candidates should possess the following:

- Work independently
- You are a team player
- Able to work evenings, nights and weekends
  - Working remotely and outdoors
- Knowledge of heavy equipment and being a snowmobiler are considered assets.

We provide complete and comprehensive training with ongoing support.

Interested or have questions?

Email your resume to: [info@hcsa.ca](mailto:info@hcsa.ca)

#### #grooming for tourism

The volunteer owned and managed Haliburton County Snowmobile Association is a not-for-profit equal opportunity employer.

[www.hcsa.ca](http://www.hcsa.ca)



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[www.hawkriver.ca](http://www.hawkriver.ca) 705.457.1386  
@hawkriverconstruction1975  
Serving Haliburton County since 1975!

### FULLY VACCINATED

and experienced PSW/Home Care workers wanted to assist an elderly lady with activities of daily living in her home, including meal prep, mobility, toileting etc. Multiple day/night shifts available. Located in the Minden area.

Start immediately.  
Background checks required.

**Call 705-457-9645**



The Haliburton County Echo and Minden Times are seeking a skilled reporter to join an award-winning team of journalists in the heart of Ontario's cottage country. The preferred candidate will possess the following:

- A diploma or degree in journalism
- Knowledge of or interest in municipal government, as, in addition to general news, the position will entail reporting on the activities of a number of local municipal councils
- Firm command of spelling, grammar and Canadian Press style
- Demonstrated photography and photo editing skills
- Ability to juggle numerous assignments while meeting multiple deadlines
- Willingness to live in Haliburton County
- Must have access to a vehicle and a valid driver's licence

Interested candidates should forward their resume and writing samples to Publisher, David Zilstra by Friday, October 15th.

[david.zilstra@haliburtonpress.com](mailto:david.zilstra@haliburtonpress.com).



Amazing Opportunity to work at  
Minden Animal Hospital!  
Are you enthusiastic, friendly and driven?

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[tracey@mindenah.com](mailto:tracey@mindenah.com).

For more information please go to our career page  
[mindenanimalhospital.com/careers/](http://mindenanimalhospital.com/careers/)

# Minden Times Classifieds

Call 705-286-1288  
[classifieds@haliburtonpress.com](mailto:classifieds@haliburtonpress.com)  
Deadline 4 pm Monday

## 560 ANNOUNCEMENTS



**PAT BRADBURN**  
**CHEERS TO 90 YEARS!**  
**October 5, 2021**  
*Wishing you a very Happy Birthday and lots of Love from your family!*

## 600 FUNERAL SERVICES



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## 650 OBITUARIES



*In Loving Memory of*  
**Gordon Philip Comrie**  
**1955 – 2021**

Gord unexpectedly passed away at Southlake Regional Health Centre, Newmarket on Thursday, September 16, 2021 at 66 years of age. Loving dad of Nicole Comrie-Bain (Travis Bain) and Jennifer (Jeffrey) Rinaldo. Proud grandpa of Logan, Lily, Nathan and Bayleigh. Cherished son of Ian Comrie and late Dorothy Comrie. Dear brother of Carole Moran. Gord will also be fondly remembered by Debbie Comrie.

A celebration of Gord's life will be held at Skwarchuk Funeral Home, 30 Simcoe Road, Bradford on Saturday, October 23, 2021 from 1:00-2:30 p.m. Followed by a private family service.

In Gordon's memory, donations may be made to the Southlake Regional Health Centre Foundation.

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- Affordable cost options

## 650 OBITUARIES



*In Loving Memory of*  
**Glen Alexander Kernohan**  
Passed away peacefully at Hyland Crest Senior Citizens Home, Minden on Saturday, September 25, 2021 at the age of 72.

Beloved son of the late Roy Alexander Kernohan (1995) and Elizabeth Ethel Ferguson (2000). Dear brother of Elizabeth Jean Kernohan. Glen is lovingly remembered by his Stamp Family, Bud and Gala (2011), Jill and Bill Brown, Boomer Stamp (Jill), Jason Stamp, Paige Milburn, Jessica Brown, Logan Brown, Jessie Stamp, Tyler Stamp, Shelby Stamp, Kaydence Brown, Mackenzie Milburn, Liam Milburn, and also by Carol Hill and Irma Walker.

Glen was a farmer his whole life.

A Graveside Interment Service will be held at the Minden Cemetery on Saturday, October 2, 2021 at 11:00 am.

Please Note # Due to COVID-19 Restrictions, a maximum amount of attendees (100) will be allowed on the cemetery grounds, with social distancing, face coverings and lists of attendees, names and phone numbers will be required and recorded for contact tracing.

Memorial Donations to the Hyland Crest Residents Council (HHHSF) would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



[www.gordonmonkfuneralhome.com](http://www.gordonmonkfuneralhome.com)



*In Memoriam*  
To place your memoriam  
call 705-286-1288

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IS COMING SOON!  
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# The Times

**Monday,  
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1998.**

**Number 1855**

**KUSHOG LAKE RESORT**  
480' lake front, year-round.  
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**Doug Johnson**  
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## HHSS remains open: more talks scheduled

High school teachers and the school board remain cautiously optimistic about the ongoing negotiations and have scheduled three more meetings for the end of the month.

Members of the Ontario Secondary School Teachers Federation district 15 announced last week that they would participate in the rotating strike action, giving parents 24 hours notice of any schools that may be closed. The teachers' union has been in a legal strike position since mid August. As well, teachers have declined to supervise all extracurricular activities, leaving the more than 300 students who usually participate in after school

sports and clubs with no supervisors to help organize the activities.

Although negotiations have been dragging through the month of September, President of the OSSTF Haliburton teachers, Laura Willis, remains open to exchange. "We have scheduled three more meetings, and that's really positive," said Willis.

Trillium Lakelands District School Board Chair Cheryl Murdoch concurs. "We are slowly working away at it," said Murdoch. "But we are still positive about things." Negotiations will continue in Haliburton from September 30 through October 2.

## Hundreds run for Terry

Over 141 individuals helped raise \$5,290 for cancer research at the Minden Terry Fox Run Sunday morning. The day started out cool and cloudy, ideal weather for those who planned to run the 7 km course, and not unpleasant for those who took it a little easier and the 46 volunteers. The amount raised surpassed last year's \$4,900.

The participants started from the Minden Community Centre and travelled down Deep Bay Road as far as Mistivale Trail where they turned around and retraced their steps to the arena.

Back at the finish line, the participants enjoyed refreshments and a number of prizes were handed out. Organizer Jerry Grozelle said he was very pleased with the results and appreciative of the efforts of the participants and their sponsors. A similar event was held in Haliburton Village Sunday morning.

The Minden event was one of many held across the country and around the world. Organizers at the high school held their event on Friday with almost 180 participants who raised an estimated \$5,100.

Bruce Griffith, head of the HHSS students and staff head out on the Terry Fox Run Friday morning.

HHSS Special Education Department, organized the event, with the help of about 10 staff members and 15 students. Griffith said he was pleased with the results of the event.

"It was another good one," Griffith said. "For a small school, in a small community, it was great."

The event started at 10:45 a.m. Friday, with the course winding its way around Head Lake. Runners, walkers, bikers, skateboarders and in-line skaters made their way through Glebe Park, around the north end of the lake, through Head Lake Park, where a refreshment stop was set up, and back to the school.

Griffith expressed his appreciation to the participants, organizers and helpers and especially to those who pledged money for the run. He said HHSS principal Gary Brohman is a "huge supporter" of the run.



**A KID'S BEST FRIEND:** Two year-old Bethany Little welcomed Clifford the Big Red Dog to Minden this weekend for the CHACE Day Care Centre Open House. Clifford was on hand on Saturday as parents toured the facility and children tested used books, clothing and toys.

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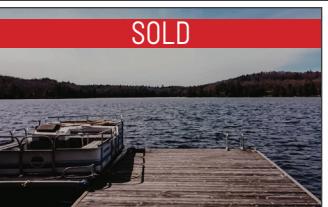
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<b>Country home \$699,000</b> • Updated private home sitting on 7 acres • Open concept, 4 bedrooms, 2 bath • Full basement to finish to your preference • Beautiful setting with trails throughout	<b>Miskwabi Lake Lot</b> • 1.15 acres on Miskwabi Lake • Gorgeous hard sand and rock shoreline • Easy year-round road access • 20 minutes to Haliburton Village	<b>Gull River Minden \$799,000</b> • 200 Ft waterfront, 1.29 Acres • 3 bdrm, 2bath, 1225 sf • Modern, open-concept, 4 season • Large deck, gazebo, boat to town	<b>Ursa Road \$250,000</b> • 43 acre hide-away, paved yr round road • Hydro at lot line • Close to Glamor & Billings Lakes • ATV & snowmobile trails				
	 Brandon Nimigon*** 457-2128 x 127		 Karen Nimigon** 457-6505		 Kelly Kay* 705-457-6841 Kirsten Rae* 705-854-1454		 Darlene Reil* 447-2055
<b>Monck Lake</b> • 2.3 acre waterfront building lot • 490 ft frontage, SW exposure • Yr round private road	<b>Maple Lake Area \$145,000</b> • 5.01 acres, close to Green & Beech Lk • Several building sites, driveway in	<b>Listed at \$299,000</b> • 3 season off-grid cottage on the Drag River • 3 bed and 1 bath on 1.3 acre lot • immaculately maintained and only minutes to Minden!	<b>Wilberforce \$57,000</b> • Do you have building plans in the future? This well treed lot is within walking distance of all amenities				
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